

**CLA Outcomes Academy
2020-2021 Year-at-a-Glance Calendar**

| Category | Term | | | | |
|---------------------------------------|---|---|---|---|--|
| | Winter 2020 Runs: 1/13 – 3/22 | Spring 2020 Runs: 4/6 – 6/14 | Summer 2020 Runs: 6/29 – 9/6 | Fall 2020 Runs: 9/28 – 12/6 | Winter 2021 Runs: TBA |
| CCNL | CCNL Relationship | CCNL Leadership | CCNL Stewardship | CCNL Relationship | CCNL Leadership |
| Executive Leadership | Lead Like Jesus Applying the 5 Languages of Appreciation in Your Workplace | Heart of a Leader | Lead Like Jesus | Heart of a Leader Managing the CEO-Board Relationship Well | Lead Like Jesus |
| Resource Development | | Getting Major Gifts: Planned and Noncash Giving | The Annual Fund: Securing Ongoing Donations | | Fundamentals of Major Gift Fundraising |
| Financial Management | Day to Day Financial Management | | | | Protect Your Ministry's Finances |
| People Management & Care | | Strategies for Acquiring and Retaining Talent | | Biblical Foundations for People Management and Care | |
| Marketing & Communications | | | Build Your Brand Value | | |
| Board Governance | | | | | |

Note: Calendar is subject to change. For current listing, please refer to those modules featured for the upcoming quarter.