

**CLA Outcomes Academy  
2021 Year-at-a-Glance Calendar**

Category	Term			
	Winter 2021 Runs: 1/18 – 3/28	Spring 2021 Runs: 4/12 – 6/20	Summer 2021 Runs: 6/28 – 9/5	Fall 2021 Runs: 9/27 – 12/5
<b>CCNL</b>	CCNL Leadership	CCNL Stewardship	CCNL Relationship	CCNL Leadership
<b>Executive Leadership</b>	Lead Like Jesus	The Steward Leader	Heart of a Leader  5 Languages of Appreciation in the Workplace	Lead Like Jesus
<b>Resource Development</b>	Fundamentals of Major Gift Fundraising	Growing Grant Income		
<b>Financial Management</b>	Protect Your Ministry's Finances		Big Picture Financial Management	
<b>People Management &amp; Care</b>				Strategies for Acquiring and Retaining Talent
<b>Marketing &amp; Communications</b>				Understanding Your Target Audience
<b>Board Governance</b>		Producing Catalytic Change in Your Board		

**Note:** Calendar is subject to change. For current listing, please refer to those modules featured for the upcoming quarter.