

# **A Playbook for Building and Leading a Team**

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## **SHIFTS in Nonprofit Ministry**

- Roles
- Organization structure
- How we do work
- Roles, titles, and positions to consider

## **TRENDS in Nonprofit Ministry**

- Do you build or do you buy
- Why people are staying
- Why people are leaving
- What was true then
- What is true now
- Culture, culture, culture

## **BUILD YOUR TEAM**

- Pain points
- What can only you do
- If you are out for a week...

## **VISION FOR TEAM**

- Needs to change
- Linchpin roles
- Organizational opportunities
- Areas needed to get healthy and sustainable
- Where can you empower leaders to own more

## **STRATEGY**

- Ways to build your team
- Tips for Building Your Team

## **LEAD YOUR TEAM**

- Know you
- Know your team
- Know your why