SESSION RESOURCE PACKET

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Thanks for joining our session on building a results-oriented team!

Dear Fellow Faith-Based Nonprofit Leaders,

I'm thrilled to have had the opportunity to share some insights with you on building a results-oriented team within your organization during today's session at 2023's The Outcomes Conference! As a leadership expert, I've seen firsthand the incredible impact that a strong and cohesive team can have on a nonprofit's success. Here's a summary of what we covered today:

Firstly, I encourage you to take a look at your team's alignment. Are your team members clear on your organization's mission and values? Do they understand how their individual roles contribute to the larger picture? As leaders, it's our responsibility to ensure our team members have the necessary direction and motivation to accomplish our organization's vision.

Secondly, it's essential to lead by example. As faith-based leaders, we understand that integrity and character are crucial. Our team members will look to us as role models, and it's our responsibility to model the behaviors and values we expect from our team members.

Thirdly, building trust is paramount. Without trust, it's difficult to establish the open and honest communication necessary for a strong team dynamic. It's our responsibility to be transparent and authentic in our interactions with our team members to build and maintain trust.

Finally, effective delegation is essential. We can't do everything on our own, and we shouldn't try to. By delegating tasks and responsibilities to our team members, we not only empower them to grow and develop their skills, but we also free up our own time to focus on higher-level priorities.

I hope these insights have been helpful to you as you lead your faith-based nonprofit organization. **Remember, building a successful team requires intentionality, commitment, and consistency**. By aligning your team, leading by example, building trust, and delegating effectively, you can create a positive and lasting team culture that drives results.

In this resource packet, you'll find some helpful links and recommended reads to help you along your leadership journey—I hope you enjoy them!

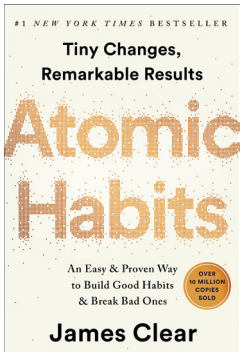
Sincerely,

Lauren Vanaman
Executive Director
Aspire Leadership, LLC

If you're interested in learning how you could win a FREE Leadership Development Training package from Aspire Leadership, stop by our conference booth, #316

RECOMMENDED READS

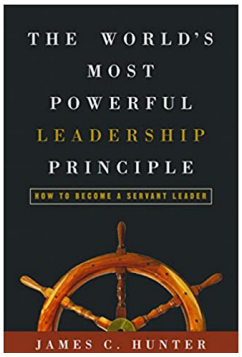
Some helpful books and downloadable resources to help you along your leadership journey.



Automic Habits: An Easy & Proven Way to Build Good Habits & Break Bad Ones

Author: James Clear — **Link to Amazon**

This is a book that is a valuable resource for anyone looking to improve their personal or professional habits. "Atomic Habits: An Easy & Proven Way to Build Good Habits & Break Bad Ones" by James Clear is a comprehensive and practical guide to habit formation. One of the key takeaways from the book is the idea that small, incremental changes can lead to significant results over time. Clear calls this the "atomic" approach to habit formation, and he provides practical tips and strategies for implementing this approach in your daily life.



The World's Most Powerful Leadership Principle: How to Become a Servant Leader

Author: James C. Hunter — **Link to Amazon**

"The World's Most Powerful Leadership Principle: How to Become a Servant Leader" by James C. Hunter is an insightful and practical guide to becoming a servant leader. One of the key takeaways from the book is that leadership is not about power or authority, but about service. As Hunter writes, "The leader who serves is the leader who will be most effective and ultimately most successful."

The Secret to High-Performing Teams: A Checklist for Boosting Collaboration and Communication within Your Teams

Author: Aspire Leadership — **Link to Download**

In addition, I recommend looking into resources that focus on emotional intelligence and effective communication. Leaders who are able to understand and manage their emotions, as well as effectively communicate with their team, are more likely to build a successful and cohesive team. Here's a helpful checklist to boosting collaboration and communication within your team!

Three of the Most Common Growth Barriers for Today's Leaders

Author: Aspire Leadership — **Link to Download**

Are you feeling frustrated with your team's lack of growth? As a leader, part of your job is helping your team identify what's preventing them from achieving their growth goals. This short guide will help you uncover the top three growth barriers holding today's leaders back.

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Are you seeking to discover your unique leadership identity and unlock your full potential as a leader?

We believe that every leader has the potential to make a significant impact in their organization, and we want to help you achieve your goals.

Take our free, 2-minute leadership identity quiz to gain a better understanding of your strengths as a leader and discover practical strategies for overcoming any obstacles that may be holding you back.

Our leadership identity quiz is designed to provide you with valuable insights into your leadership style, help you identify areas for improvement, and guide you towards becoming a more effective and influential leader. Take your quiz and discover your unique leadership identity in minutes!

www.LeadershipIdentityQuiz.com

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