

## Thanks for joining our session on Empower Your Team Through Strength!

Dear Fellow Faith-Based Nonprofit Leaders,

**I'm thrilled to have had the opportunity to share some insights with you on Strengths and Blind Spots during today's session at 2024's The Outcomes Conference!** As a leadership expert, I've seen firsthand the incredible impact that working through strengths can have on a nonprofit's success. Here's a summary of what we covered today:

**Firstly, I encourage you to take a look at your own Strengths and Blind Spots.** Are you focusing your energy on your Strengths? Are you aware of your blind spots and how it affects your leadership? As leaders, we must be very self-aware of our leadership behaviors and that starts with identifying our Strengths and our Weaknesses.

**Secondly, we can empower and engage our team members and volunteers by positioning them to use their Strengths.** As a leader we understand that by combining your team's strengths you have a team that not only wins but loves doing it. Our team members will naturally work within their Strengths to accomplish the mission when we place them in the right position.

**Thirdly, humility and transparency builds trust.** Without trust, it's difficult to establish the open and honest dialogue necessary for a strong team dynamic. When everyone works in their strengths and acknowledges their blind spots they work most efficiently towards their goals.

**Finally, effective delegation is essential.** We can't do everything on our own, and we shouldn't try to. By delegating tasks and responsibilities with our team members strengths in mind, we empower them to grow and excel in their work.

I hope these insights have been helpful to you as you lead your faith-based nonprofit organization.

**Remember, building a successful team requires intentionality, commitment, and consistency.** By focusing your energy and your team's energy on Strength not weakness, you align and position your team to be successful and drive results through organizational strength.



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*If you're interested in learning more about your Strengths and Blind Spots take our free assessment.*



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