



# Running the Race Organizational Harmony

## I. Foundations for Biblical Harmony

Faith-based organizations have been given a vision and mission for kingdom impact.

### Challenges include:

Increasing polarization.

Decreasing freedom to hold differing views and remain friendly.

Looking to sources outside God's Word.

### Definitions:

Unity- oneness of purpose.

Uniformity- sameness in approach.

Harmony- pleasing combination of different parts.

## II. Barriers to Organizational Harmony

Individuals and groups equally committed to rightly interpreting and living under the authority of the Bible disagree, and often struggle with those who see things differently.

## III. Harmony Framework

Communicate – what organizational harmony looks like.

Create – a lexicon of challenging terms.

Clarify – how decisions are made within the organization.

Cultivate – space for discussion and disagreement.

God's purpose for our organization will be fulfilled not because of, but despite us. Therefore, we can trust the outcomes ultimately to Him.