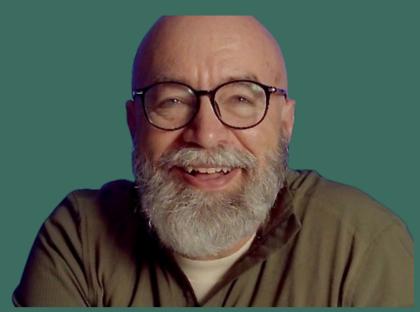


Meet your guides



Mark L. Vincent, Founder Design Group International Maestro-level Leaders



Lon L. Swartzentruber Managing Partner Design Group International

Four key concepts for success

Seeing beyond what exists

Engage Imagine

By someone other than the leader

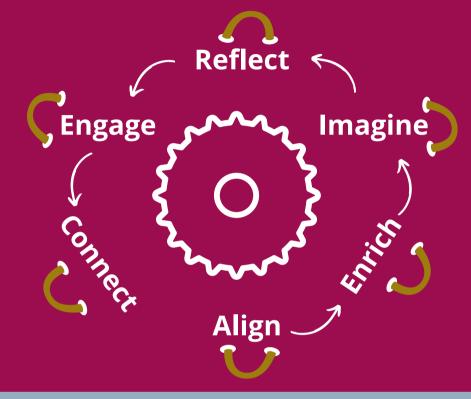
Align

Deepening understanding through reflection

Owning their leadership by connecting to purpose

purpose





Transition and Succession Map Lanes of Succession

Description	Imagined	Engaged	Aligned		Who? CHRO	