

CELEBRATE... Come On!

Fostering a Positive and Engaging Workplace Culture

Explore the impact and importance of fostering a positive and engaging ministry culture through the art of celebration. By recognizing and appreciating achievements, we cultivate a culture of success, unity, and joy. Just like the example in Psalms 145, it is ultimately about the celebrations giving God glory for the great things He has done.

Outcomes

1. Discuss the significance and benefits of recognizing individual and team accomplishments, including increased productivity, communication and retention.
2. Provide practical strategies, ideas, and best practices for creating a culture of celebration within your ministry, including critical elements and types of celebration.
3. Overcome the challenges associated with emphasizing celebrations, such as balancing work and celebration, buy-in, technology for remote employees, and more.

Leah Self-Scoles is employed by Reaching Souls International and holds a Masters in Management. She has over 20 years experience building positive organizational cultures. Connect with her at Leah@reachigsouls.org or on [LinkedIn](#).



This year, Reaching Souls will see over 11 million decisions to follow Christ and plant 7,000 churches through 2,500 National Missionaries in 16 countries.

CELEBRATE!!!

- Defining Celebration in the Workplace
- S Curve
- Benefits of Workplace Celebrations
- Boosting Employee Morale
- Fostering a Positive Workplace Culture
- Enhancing Employee Engagement
- Retaining Top Talent
- Encouraging Innovation and Creativity
- Workplace Celebrations Types and Examples
- Best Practices for Effective Celebration
- Overcoming Challenges
- Implementing a Celebration Strategy
- Measuring Impact

Key Take-a-ways

Celebrate the right way.

Make the celebration meaningful.

Appreciate employees at every level.

Celebrate teams and individuals.

Celebrate Promptly.

Show continued appreciation.

Define what success looks like.

Ask for feedback.

BOOK RECOMMENDATIONS

• Nuts!

Kevin and Jackie Freiberg

• Communication Code

Jeremie Kubicek and Steve Cockran

• Breakthrough

Dr. Jeffrey S. Dorman