



Outcomes Conference

Dallas, Texas | April 28 – 30, 2026

Hyatt Regency DFW International Airport

Multiply

*But the seed falling on good soil refers to
someone who hears the word and understands it.
This is the one who produces a crop,
yielding a hundred, sixty or thirty times
what was sown.*

Matthew 13:23



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You can download the Navigators Discipleship App for FREE at the app store today!

Visit navs.me/outcomes-conference to learn more!

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As they traveled from town to town, they delivered the decisions reached by the apostles and elders in Jerusalem for the people to obey. So, the churches were strengthened in the faith and grew daily in numbers.

Acts 16:4-5, VIV

**Questions?
Stop by the
Registration
and Info
Desk.**

Multiply

Welcome

Welcome to The Outcomes Conference 2026!

We are delighted to share with you a celebration fifty years in the making! Yes, it was fifty years ago; a vision was set in motion—to unite and equip leaders to advance the Kingdom of God with excellence and integrity. As we gather, we look back with profound gratitude for God’s unwavering faithfulness through five decades of service and stewardship. It is appropriate that our theme MULTIPLY marks the occasion as a reminder of our shared purpose in God’s grand *multiplication* plan.



Over the next few days, we will celebrate the pioneers who paved the way and, more importantly, wrestle with today’s challenges, and prepare for the future God has already planned for us. The Outcomes Conference is a place and space curated to empower you with the transformational learning experiences. Its design enables you to build and strengthen relationships. And each day promises to shower you with spiritual encouragement to thrive in the center of God’s good and perfect will.

Your presence makes this milestone event complete. Everyone here has something significant to give and receive. And most importantly, I pray you experience the power of God’s holy presence with us.

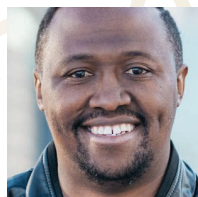
On the journey with you,

Tami Heim

Tami Heim

President and CEO, Christian Leadership Alliance

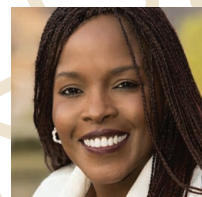
Outcomes Conference 2026 Experience Guides



Ayanda Khumalo
Woodside Bible Church
Conference Worship Leader



Season Bowers
Author, Speaker, Podcaster
Mainstage Emcee



Rev. Cynthia Berry
Joni and Friends
Word of the Day

Be sure to check out the Conference App to learn more about them!

Schedule At-A-Glance

MONDAY April 27

12:00 PM - 5:00 PM	Alliance Advisory Council Meeting	Dallas
3:00 PM - 9:00 PM	Registration and Info Desk	Enterprise Foyer
5:30 PM	Pre-Conference Networking Gatherings	Lonestar Wing
7:00 PM - 8:00 PM	First Time Attendee Orientation	Lonestar 1

TUESDAY April 28

7:00 AM - 6:00 PM	Registration and Info Desk	Enterprise Foyer
8:00 AM - 10:00 AM	OPENING SESSION I: Remembering the Past <i>Dr. Robby Gallaty</i>	Enterprise Ballroom
10:00 AM	COFFEE BREAK	Enterprise Foyer
10:30 AM - 12:00 PM	Movement Ready Church Summit - Part 1	Innovation C-D
10:30 AM - 12:00 PM	Workshops / FM Roundtable **	
12:00 PM - 2:00 PM	LUNCH BREAK Box Lunch pick-up 11:30am-1:30pm	Lonestar & Industry Wing Foyers
12:15 PM - 1:30 PM	GENERAL SESSION II: Lunch and Learn CLA Milestone Moments	Enterprise Ballroom
2:00 PM - 3:30 PM	CLA Leadership Legacy Gathering	Innovation A-B
2:00 PM - 5:30 PM	Movement Ready Church Summit - Part 2	Innovation C-D
2:00 PM - 3:30 PM	Workshops / MC Roundtable **	
3:30 PM - 4:00 PM	AFTERNOON BREAK	
4:00 PM - 5:30 PM	Workshops / PMC Roundtable **	
5:30 PM - 7:00 PM	Exhibit Hall Grand Opening & Reception	Aviators
6:30 PM - 11:00 PM	Visit Historic Downtown Grapevine - Shuttles	Hyatt Front Entrance

WEDNESDAY April 29

7:00 AM - 6:00 PM	Registration and Info Desk	Enterprise Foyer
7:00 AM - 5:30 PM	CEO Forum - <i>Lyle Wells</i> CEO Forum includes breakfast and lunch	Innovation A-B
8:00 AM - 10:00 AM	CEO GENERAL SESSION III: Embracing the Present <i>Edgar Sandoval, Sr.</i>	Enterprise Ballroom
10:00 AM - 5:30 PM	Exhibit Hall Open	Aviators
10:00 AM	COFFEE BREAK	Aviators
10:30 AM - 12:00 PM	Workshops / Fast Track Talks **	
12:00 PM - 2:00 PM	LUNCH BREAK Box Lunch pick-up 11:30 am-1:30 pm	Leadership Hallway Lonestar I
12:15 PM - 1:30 PM	Alliance Member Meet-up	
2:00 PM - 3:30PM	Workshops / Fast Track Talks **	
3:30 PM - 4:00 PM	AFTERNOON BREAK	
4:00 PM - 5:30 PM	Workshops / Fast Track Talks **	
Evening	FREE EVENING / Private Events	
5:30 PM - 11:00 PM	Visit Historic Downtown Grapevine - Shuttles	Hyatt Front Entrance

THURSDAY April 30

7:00 AM - 4:00 PM	Registration and Info Desk	Enterprise Foyer
8:00 AM - 10:00 AM	GENERAL SESSION IV: Looking to the Future <i>Mindy Caliguire</i>	Enterprise Ballroom
10:00 AM - 2:00 PM	Exhibit Hall Open	Aviators
10:00 AM	COFFEE BREAK	Aviators
10:30 AM - 12:00 PM	AI Summit - Part 1	Maverick
10:30 AM - 12:00 PM	Workshops **	
12:00 PM - 2:00 PM	LUNCH BREAK (on your own / see options on page 12)	
12:15 PM - 1:45 PM	ML MEN'S LUNCHEON <i>Dr. Benjamin Espinoza</i>	Innovation A-B
12:15 PM - 1:45 PM	WL WOMEN'S LUNCHEON <i>Nicole Unice</i>	Enterprise Ballroom
2:00 PM - 3:30 PM	AI Summit - Part 2	Maverick
2:00 PM - 3:30 PM	Workshops **	
3:30 PM - 3:45 PM	BREAK - Move to Closing Session	
3:45 PM - 5:00 PM	CLOSING SESSION V <i>Dr. Gary Hoag</i>	Enterprise Ballroom

Pre purchased ticket required: **CEO** CEO Forum **ML** Men's Luncheon **WL** Women's Luncheon

** See Experiences by day for titles and meeting rooms.

Get Connected!



CONFERENCE APP:

Everything you need to be able to navigate the Conference on your mobile phone. Please take advantage of what we have loaded for you in the 2026 mobile app.

We continue to enhance the App each year to better serve you!

To get started:

1. Download and install the Cvent Events App on your IOS/Android device.
2. Search for the Outcomes Conference 2026.
3. Create your profile using the email address used when you registered for the conference.

Only those registered for the event will have access to the conference content.

What you will be able to do:

- ▶ Access all event information (schedule, documents, maps, speaker bios, and PDFs of speakers)
- ▶ Search sessions, speakers, sponsors, exhibitors, and attendees
- ▶ Connect and network with other attendees and send private messages
- ▶ Rate speakers, sessions, and provide feedback and comments

WI-FI:



THANK you for the Salvation Army for sponsoring this year's conference Wi-Fi!

Network: @Hyatt_Meeting

Password: SalvationArmy

TEXT:

We are thankful for our Communications Sponsor, Powered by Text.



To opt in and receive important conference text notifications, text **Outcomes26 to 77007**.

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CEO Forum:

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Roundtables:

Marketing & Communications: **The Kipos Group**
Financial Management: **BMO**
People Management and Care: **Bible Study Fellowship**

Workshop Tracks:

Executive Leadership: **Trustward**
Board Governance: **CRI CapinCrouse**
Resource Development: **Barnabas Foundation**
Marketing & Communications: **Pinkston**
People Management & Care: **Mission:Leadership**
Financial Management: **America's Christian Credit Union**
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Get Connected! | Conference Sponsors

#Outcomes26



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The right leader for your faith-based organization is out there. And FaithSearch Partners can guide you through the process to secure them.

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We're not recruiters or headhunters. We're experts in managing the executive search processes that result in transformational leadership for your organization.

Outcomes Connection Points

Where Relationships, Community, and Information Abound

Immerse yourself in the Outcomes Conference 2026 experience, by connecting with like-minded leaders and gaining wisdom that empowers you and advances your organization.

Registration and Info

The Alliance registration team is eager to greet and serve you! Visit the Registration Desk to check in, ask questions, and receive everything you need to maximize your experience!

Open Hours:

- ▶ **Monday** 3:00 p.m. – 9:00 p.m.
- ▶ **Tuesday** 7:00 a.m. – 6:00 p.m.
- ▶ **Wednesday** 7:00 a.m. – 6:00 p.m.
- ▶ **Thursday** 7:00 a.m. – 4:00 p.m.

Engage with the Grand Foyer Sponsors

Be sure to visit the Grand Foyer Sponsors located in the Enterprise Foyer and Lonestar Rotunda. They are available throughout the conference, to think strategically about your needs, and how they can best serve them!



Prayer & Care

We are grateful to the Marketplace Chaplains for providing prayer support for our attendees. A chaplain can be a listening ear, or someone who agrees with you on pressing situations.

Stop by their booth on the conference level or join them in a private space for prayer and reflection in the Vandergriff Room.

Prayer Room Open Hours:

Tuesday, Wednesday, Thursday 7:30 am – 5:30 pm



Outcomes Connection Points

continued

Outcomes Exhibit Hall

Grand Opening Reception

Join us as we kick off the Grand Opening of the Exhibit Hall, located in Aviators!

Find friends, enjoy refreshments, and participate in exhibitor giveaways. Sponsored by iDonate.

Tuesday from 5:30 p.m. – 7:00 p.m.

iDonate.

Exhibitors

Meet over 50 experts and service providers, dedicated to serving non-profit ministries, and learn how their products, services, and strategies will enhance your effectiveness.

Open Hours:

- ▶ **Tuesday** 5:30 p.m. – 7:00 p.m.
- ▶ **Wednesday** 10:00 a.m. – 5:30 p.m.
- ▶ **Thursday** 10:00 a.m. – 2:00 p.m.

Coffee!

Join us for your mid-morning “cup of joe” at 10 a.m. at the following locations:

- ▶ **Tuesday:** Enterprise Foyer
- ▶ **Wednesday:** Outcomes Exhibit Hall
- ▶ **Thursday:** Outcomes Exhibit Hall

For your early or late afternoon “fix,” visit the Hyatt’s Jett’s Coffee Bar (located on the lobby level).

Lunchtime Logistics

Use your lunch break to meet our exhibitors, connect with friends and peers, and eat lunch together!

Pick up your complimentary box lunch on Tuesday and Wednesday from 11:30 a.m. to 1:30 p.m. in the following locations:

- ▶ **Tuesday:** **Lonestar and Industry Wing Foyers**
Bring your box lunch to Tuesday’s LUNCH & LEARN in the Enterprise Ballroom
- ▶ **Wednesday:** **Leadership Wing Hallway**
Pick up your box lunch and visit exhibitors. If you’re looking for a table, feel free to use open seating in the Enterprise Ballroom, Jonsson, or Glasscock rooms. Members, join us to hear about the newest Member Benefits. Grab your box lunch and join us from 12:15 – 1:30 p.m. in Lonestar I.

- ▶ **Thursday:** **Lunch is on your own**
The Hyatt is offering two locations to purchase lunch:

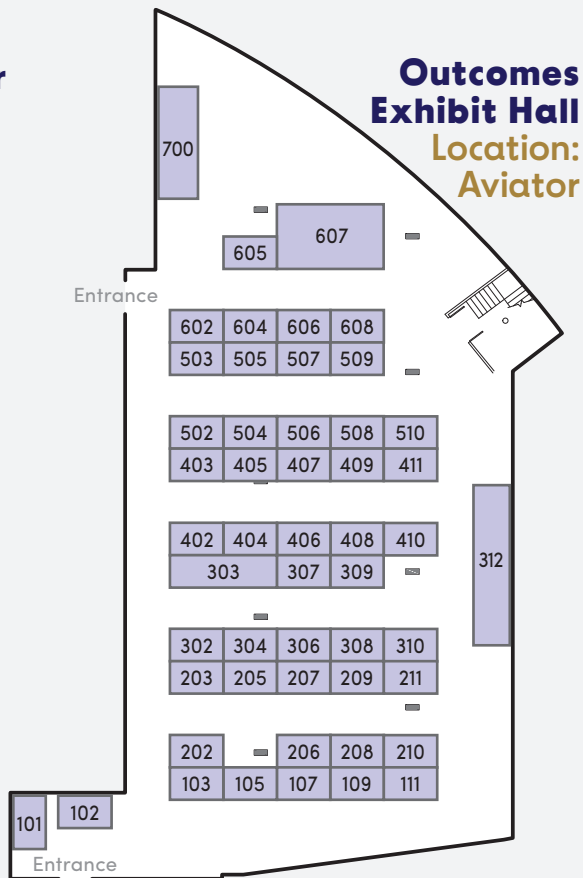
A Texas BBQ Buffet at a CLA discounted price of \$17.95 + tax & service will be offered at Jacob’s Spring Grille (Lobby Level) and a Pop-Up Location outside Aviators (Ground Level).

All restaurant venues are cashless.

Feel free to use open seating in Jonsson or Glasscock rooms.

Exhibitor's Index by Booth Number

101	Visionworks Consulting, Inc.
102	iDonate - Grand Opening Sponsor
103	Ridgecrest Conference Center
105	Best Christian Workplaces
107	Ministry Transitions
109	Powered by Text
111	Lead Like Jesus
202	HighGround Advisors
203	Barnabas Foundation
205	Christian Financial Resources (CFR)
206	APS Payroll
207	Grove9
208	Gallagher
209	Fortify Foundation
210	BILL
211	Movaci
302	Virtuous
303	Fervor
304	CFO Leverage
306	Replicate Ministries
307	Cornerstone Management Inc.
308	Boone Center for the Family, Pepperdine University
309	ConneXtion Worldwide
310	Premiere Speakers Bureau
312	Pray.com
402	Aspire Leadership
403	Mission:Leadership
404	Wellstead Solutions
406	Life on Belay
407	Learning Care Group/Pathways Learning Academy
408	Church Executive
409	CliftonLarsonAllen LLP
410	Digital Theological Library (Seminary BookShelf)
411	Avid
502	NavPress
503	Integrus Leadership
504	Sonshine Solutions
505	Global Trust Partners



Outcomes Exhibit Hall
Location: Aviator

Outcomes Connection Points

506	PhilanthroCorp
507	York University
508	ACS Technologies
509	Arbor Research Group
510	DickersonBakker
602	Cru
604	Arrowhead Conference and Events
605	Pinkston
606	Louder Agency
607	Pangea Technologies
608	6 Levers
700	ECFA

Experience Historic Downtown Grapevine

Historic Downtown Grapevine is just 15 minutes from the Hyatt DFW and offers many restaurants and shops, all waiting to welcome you!

Thanks to the Grapevine Convention and Visitors Bureau, complimentary shuttle buses will run continuously on Tuesday and Wednesday evenings between the Hyatt DFW and Historic Downtown Grapevine.

In addition – one of CVB's expert staff members will be on hand each evening near the Hyatt Front Entrance to answer any questions about Historic Main Street District or the bus schedules.

BUS SHUTTLE TIMES:

- ▶ Tuesday 6:30 pm – 11:00 pm
- ▶ Wednesday 5:30 pm – 11:00 pm

PICK-UP / DROP-OFF Locations:

- ▶ Hyatt Regency DFW – Outside the Lobby Level Main Entrance
- ▶ Historic Grapevine Main Street & E. Dallas Road (Harvest Hall (Gold #23))
- ▶ Behind the Gazebo at Jenkins Street (Between Blue #9 & #11)



SHOW YOUR BADGE

for special discounts from restaurants and vendors in Historic Grapevine! **Show Your Badge-CLA 2026**

Visit the web link and/or QR code for Grapevine Info and a Street map.



www.grapevinetexasusa.com/show-your-badge



Bus Transportation is sponsored and provided by **The Grapevine Convention & Visitors Bureau**

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Don't Miss Our 2026 Outcomes Workshops!

Cows, Crypto and Other Creative Gifts

Presented by Cindi Riemersma
Wednesday, April 29, 2 p.m.

The Essentials of Planned Giving

Presented by Heather Day and Kurt Knoll
Wednesday, April 29, 4 p.m.

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Continuing Education Credits

Professional Education Credits Available



Credentialed Christian Nonprofit Leader

CCNL: Credentialed Christian Nonprofit Leader

The Outcomes Conference offers up to 40 points of ELECTIVE points towards Christian Leadership Alliance's Credentialed Christian Nonprofit Leader (CCNL) program.

You can learn more about this professional credential program on-site (registration) at this event, or by visiting:

christianleadershipalliance.org/academy/ccnl.

To earn up to 40 of the 100 required points for a CCNL credential at the Outcomes Conference you must be enrolled in the CCNL program during the Outcomes Conference. (Proof of completion required for points to be issued.)

CCNL Points Available at Outcomes Conference 2026:
Maximum 40 points

Tuesday, April 28

- ▶ Combination of 3: Roundtables and/or Workshops: **12 points**
- ▶ Movement Ready Church Summit: **12.5 points**
- ▶ Morning General Session: **2 points**
- ▶ Lunch-and-Learn General Session: **1.5 points**

Total Available: 16 points

Wednesday, April 29

- ▶ Combination of 3 Workshops: **12 points**
- ▶ FAST TRACK Talks (full event): **12 points**
- ▶ Combination of 3: Workshops/FAST TRACK Talk segments: **12 points**
- ▶ CEO Forum (full event): **12.5 points**
- ▶ Morning General Session: **2 points**

Total Available: 14.5 points

Thursday, April 30

- ▶ Combination of 2 Workshops: **8 points**
- ▶ Morning General Session: **2 points**
- ▶ Afternoon General Session: **2 points**
- ▶ BONUS: Men's Luncheon or Women's Luncheon: **1 point***

Total Available: 13 points

* (Only apply bonus point if needed to get to 40 CCNL points.)

TOTAL CCNL POINTS APPLICABLE FOR EVENT:
40 Elective Points

You must turn in your CCNL reporting form at the end of the event (Registration and Info Desk).

CPE: Continuing Professional Education Credits

Christian Leadership Alliance is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit.



Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org.

For information on administrative policies (including complaints and refunds), contact Pamela Westbrook at Christian Leadership Alliance, telephone (949) 487-0900, ext. 112. All sessions will be group live and require no advanced preparation.

Pick up a reporting form at the Registration and Info Desk.

CPE Credits: 13 maximum available Credits

- ▶ Full-Day Movement Ready Church Summit (Tues.): **5.0 Credits**
- ▶ Full-Day CEO Forum (Wed.): **5 Credits**
- ▶ AI Summit (Thurs.) in full: **3 Credits**
- ▶ Workshops, Roundtables and Fast Track Talks (each 1.5 hour segment): **1.5 Credits each**

Texas CPE Credits: Christian Leadership Alliance is registered with the Texas State Board of Public Accountancy as a CPE Sponsor, ID: 010791.

CFRE: Certified Fund Raising Executive International Points

Full participation at the Outcomes Conference is applicable for CFRE points in Category 1.B-Education of the CFRE International application for initial certification and/or recertification. Learn about points available onsite at conference.



Pick up a tracking form at the Registration and Info Desk.

SHRM: Society for Human Resource Management Credits





Christian Leadership Alliance is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® or SHRM-SCP® recertification activities.



Pick up a tracking form at the Registration and Info Desk.

Monday | Tuesday Experiences

MONDAY

12:00 pm – 5:00 pm	Alliance Advisory Council Meeting	Dallas
3:00 pm – 9:00 pm	Registration and Info Desk	Enterprise Foyer
5:30 pm	Pre-Conference Networking Gatherings	Lonestar Wing
Board Governance in Ft. Worth Sponsored by:	Marketing and Communications in Grapevine Sponsored by:	Internet & Technology in Houston Sponsored by:
		
7:00 pm – 8:00 pm	First Time Attendee Orientation	Lonestar 1
	Sponsored by Reaching Souls International	

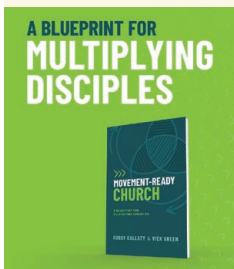
TUESDAY

7:00 am – 6:00 pm	Registration and Info Desk	Enterprise Foyer
8:00 am – 10:00 am	OPENING SESSION I: Remembering the Past	Enterprise Ballroom



Rev. Dr. Robby Gallaty, Senior Pastor, Long Hollow Church

Sponsored by FaithSearch Partners



Christian Leadership Alliance 2026 Book of the Year MOVEMENT-READY CHURCH

This new book from Replicate's Founder, Robby Gallaty and CEO, Vick Green is a blueprint to help your church and nonprofit ministry activate its unique disciple-making movement!

Learn how to build beyond programs.
It's time to build a disciple-making culture.

10:00 am	COFFEE BREAK	Enterprise Foyer
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10:30 am – 5:30 pm	Summit	Innovation C-D
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Breaks for lunch,
12:00 pm – 2:00 pm

The 5-hour Movement-Ready Church Summit will train church and nonprofit ministry leaders on three essential elements to lead a disciple-making movement.

Movement-Ready Church Summit

Are you Movement-Ready? Built from *Movement-Ready Church: A Blueprint for Making Disciples* by Rev. Dr. Robby Gallaty and Vick Green (B&H Publishing Group, March 2026,) this 5-hour Summit will train church and nonprofit ministry leaders on three essential elements to lead a disciple-making movement and create a personalized plan to get started. Outcomes: 1) Identify the three essential elements for leading a multiplying ministry and assess your church/nonprofit's strengths and weaknesses, 2) Train leaders on how to create a long-term vision and develop rhythms that enable everyone to lead from that vision, and 3) Identify areas where your communication needs improvement.

Vick Green, Replicate Ministries, **Rev. Dr. Robby Gallaty**, Long Hollow Church, and **Brad Daugherty**, Replicate Ministries

CS – 1 (EL) Basic

Nine Core Educational Tracks (you may attend sessions from various tracks as desired):

BG – Board Governance MC – Marketing and Communications EL – Executive Leadership
 FM – Financial Management IT – Internet and Technology PMC – People Management and Care
 PL – Personal Leadership RD – Resource Development LRM – Legal and Risk Management

CPE Credits: Go to page 17 to learn about continuing professional education credits. Request your CPE tracking sheet (including CCNL) at the conference registration and info desk.

For full session descriptions, and NASBA/CPE and SHRM Field of Study details, please visit the Outcomes Conference App.

10:30 am – 12:00 pm **Roundtable** San Antonio

These 1.5-hour roundtables, hosted by issue experts, are a unique opportunity to connect with peers and engage in dialogue on vital trends impacting Christian nonprofits today.

Leadership Roundtable: Financial Management

Hosts: **Nathan Salsbery**, CRI CapinCrouse, and **Vicki VannBerstein**, America’s Christian Credit Union (ACCU)

RT – 1 (FM) Intermediate

Financial Management
Roundtable Sponsor



10:30 am – 12:00 pm **Workshops**

These practical, biblically-aligned, expert-led 1.5-hour workshops are offered in Christian Leadership Alliance’s nine core leadership tracks.

Decision Making that Supports Biblical Unity

Jay Bransford, Best Christian Workplaces

W – 1 (PL) Basic Lonestar 1

Running on Empty, Cultivating the Heart

Ramona Davis, CCNL, Woman to Woman

W – 2 (PL) Basic Grapevine

Stop the Spread of Toxic Culture

Douglas K Shaw, Douglas Shaw & Associates

W – 3 (EL) Advanced Innovation A-B

Leader Care is Ministry Care

Jake Lapp, ECFA, and **Michael Martin**, ECFA

W – 4 (EL) Intermediate Fort Worth

The Secret to Sustainable Growth

Dr. Gary Hoag, Global Trust Partners

W – 5 (EL) Basic Glasscock

Caring for Your CEO

Dr. Rich Kidd, Mission:Leadership, and **Dr. Naomi Cramer Overton**, We Are Becoming, and Mission:Leadership

W – 6 (BG) Advanced Harvesters

Using AI to Multiply Revenue

Jeremy Reis, Serving Orphans Worldwide, and **Mike Meyers**, Nonprofit DNA

W – 7 (RD) Basic Houston

Campaign Conundrums

Dr. R. Mark Dillon, Generis Advancement, Generis Partners

W – 8 (RD) Basic Jonsson

Disrupt Someone’s Day

Donna Lucas, Joni and Friends

W – 9 (MC) Intermediate Wildcatters

Donor-Focused Digital Campaign Strategy

Jason Dew, Fervor LLC, and **Kristen Atwell**, Fervor LLC

W – 10 (MC) Intermediate Cattle Barons

Multiplying God’s Seed Through AI

Tirrell Howell, Columbia International University

W – 11 (IT) Basic Developers

Conflict Resolution: Multiply Peace, Not Problems

Joelle Peelgren, DeGenaro Peelgren Associates

W – 12 (PMC) Basic Hobby

Business-based Talent Strategy

Karen McDonald, Dallas Theological Seminary




W – 13 (PMC) Basic Carter

Financial Management
Workshop Track Sponsor



Tuesday Experiences

continued

10:30 am – 12:00 pm	Workshops continued	Austin
	<p>Unexpected Insights in Familiar Places Brad Tisdale, BT Advisors LLC W – 14 (FM) Basic</p>	
	<p>Assessing Religious Liberty in 2026 Patrick Piccolo, Alliance Defending Freedom, and Don Ziel, ADF Church & Ministry Alliance, Alliance Defending Freedom W – 15 (LRM) Intermediate</p>	Dallas
12:00 pm – 2:00 pm	<p>LUNCH BREAK Box Lunch pick-up 11:30 am – 1:30 pm Lonestar & Industry Wing Foyers</p>	
12:15 pm – 1:30 pm	<p>GENERAL SESSION II: Lunch and Learn Enterprise Ballroom</p>	
General Session 2 Sponsor	<p>Milestone Moments Grab your lunch and join us as The Christian Leadership Alliance Board of Directors leads this unique 50th Anniversary reflection on God’s blessings over the past five decades and shares our anticipation of what is yet to come! Christian Leadership Alliance Board of Directors</p>	
		
2:00 pm – 3:30 pm	CLA Leadership Legacy Gathering	Innovation A-B
CLA Leadership Legacy Gathering Sponsor	<p>The 1.5-hour CLA Leadership Legacy Gathering is a chance to reflect on Christian Leadership Alliance’s 50th Anniversary and to connect with peers who have been part of the journey.</p>	
	<p>Led by Tami Heim, President and CEO, Christian Leadership Alliance, and Nathan Salsbery, (CRI CapinCrouse), Board Chairman, Christian Leadership Alliance MU – 1 Basic</p>	
2:00 pm – 3:30 pm	Roundtable:	San Antonio
Marketing & Communications Roundtable Sponsor	<p>These 1.5-hour roundtables, hosted by issue experts, are a unique opportunity to connect with peers and engage in dialogue on vital trends impacting Christian nonprofits today.</p>	
	<p>Leadership Roundtable: Marketing and Communications Hosts: Dr. Lorie Lee, Compassion International, and Shelley Komoszewski, Sightline (formerly Josh McDowell Ministry). RT – 2 (MC) Intermediate</p>	
2:00 pm – 3:30 pm	Workshops:	
	<p>R.E.S.T. You Need for the Life You Lead Nathan Lagrange, Oasis Rest International W – 16 (PL) Basic</p>	Lonestar 1
	<p>Leading through Story Tricia Bell, Christian Care Ministry (MediShare), and Marq James, Christian Care Ministry W – 17 (PL) Intermediate</p>	Grapevine
	<p>Unlocking High-Trust, High-Performing Teams Timothy Neville, Echoing Hills Village, Inc., and Dr. Daniel Hallak, WiLD Leaders W – 18 (EL) Basic</p>	Fort Worth
	<p>How To Create A Healthy Organizational Culture Dr. Bruce McNicol, Trueface, and Dr. Jennifer Jukanovich, Kijabe Children’s Educational Fund, and Ambactus Global Solutions W – 19 (EL) Intermediate</p>	Glasscock
	<p>Cultivating A Great Board Nicole Elmes, Missionwell LLC W – 20 (BG) Intermediate</p>	Harvesters
	<p>Generosity Reporting and Giving Trends Bob Westfall, Westfall Gold W – 21 (RD) Basic</p>	Houston

Nine Core Educational Tracks (you may attend sessions from various tracks as desired):

- BG – Board Governance
- FM – Financial Management
- PL – Personal Leadership
- MC – Marketing and Communications
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- RD – Resource Development
- EL – Executive Leadership
- PMC – People Management and Care
- LRM – Legal and Risk Management

CPE Credits: Go to page 17 to learn about continuing professional education credits. Request your CPE tracking sheet (including CCNL) at the conference registration and info desk.

For full session descriptions, and NASBA/CPE and SHRM Field of Study details, please visit the Outcomes Conference App.

2:00 pm – 3:30 pm	<p>Workshops continued</p> <hr/> <p>Cultivating Good Soil Through Stewardship Andrew Olsen, DickersonBakker, and Jennifer Bedon, Helping Up Mission W – 22 (RD) Advanced Jonsson</p> <hr/> <p>Live, Laugh, Give Even MORE Allen Thornburgh, SUBLIMITY, and Jacques Spitzer, Raindrop W – 23 (MC) Intermediate Wildcatters</p> <hr/> <p>AI Secrets for Creating Cinematic Contents Max Bard, PRAY.COM W – 24 (MC) Intermediate Cattle Baron</p> <hr/> <p>Vibe Coding for Good Michael Lukaszewski, Hopeware W – 25 (IT) Basic Developers</p> <hr/> <p>Leverage Personality Typing Jill Meador, CCNL, Dare 2 Share W – 26 (PMC) Basic Hobby</p> <hr/> <p>Multiply Financial Access Behind Borders Brian Divine, Pangea, and Aeron Sullivan, Pangea W – 27 (FM) Basic Carter</p> <hr/> <p>Multiply Impact through Market Insights Jordan Lovelady, HighGround Advisors W – 28 (FM) Basic Austin</p> <hr/> <p>Recent Developments from Capitol Hill, the Courts Jake Lapp, ECFA, and Aaron Mercer, ECFA W – 29 (LRM) Intermediate Dallas</p>
3:30 pm – 4:00 pm	<p>BREAK</p>
4:00 pm – 5:30 pm	<p>Roundtable: San Antonio</p> <p>These 1.5-hour roundtables, hosted by issue experts, are a unique opportunity to connect with peers and engage in dialogue on vital trends impacting Christian nonprofits today.</p> <hr/> <p>Leadership Roundtable: People Management and Care Hosts: Dr. Vicki Harris, Mel Trotter Ministries, and Ramona Bishop, (Retired), Bible Study Fellowship and Community Catalyst, People Management and Care RT – 3 (PMC) Intermediate</p>
4:00 pm – 5:30 pm	<p>Workshops:</p> <hr/> <p>Multiply Motivation: Turn Busywork Into Worthywork Dr. Andrew Johnston, DrAndrewJohnston.com Johnston Consulting W – 30 (PL) Intermediate Lonestar 1</p> <hr/> <p>Set Free to Lead Dr. R. Scott Rodin, The FOCUS Group W – 31 (PL) Basic Grapevine</p> <hr/> <p>Build Flourishing Leadership with Trusted Feedback Al Lopus, Best Christian Workplaces W – 32 (EL) Intermediate Fort Worth</p> <hr/> <p>Leadership from the Shepherd’s Perspective Holly Culhane, Presence Point, and Doug Culhane, Presence Point W – 33 (EL) Advanced Dallas</p>

Marketing & Communications
 Workshop Track Sponsor



Tuesday | Wednesday Experiences

continued

4:00 pm – 5:30 pm	Workshops continued	
	Right Advisors, Real Impact Fran Brown, CRI CapinCrouse, and Jana Bugher, BancFirst	Harvesters
	W – 34 (BG) Basic	
	Accelerating Sustainable Giving Growth Dave Raley, Imago Consulting	Houston
	W – 35 (RD) Intermediate	
	You Had Me at Hello Steen Hudson, True Riches Global	Jonsson
	W – 36 (RD) Basic	
	How To Nurture Raving Fans For Your Mission Online Kenny Jahng, Big Click Syndicate	Innovation A-B
	W – 37 (MC) Basic	
	Narrative Clarity: Storytelling That Cuts Through Caitlin Curry, Infinity Concepts	Wildcatters
	W – 38 (MC) Basic	
	Multiply with Amazon KDP Self-Publishing Dr. Brittany Kretz, York University	Cattle Barons
W – 39 (MC) Basic		
Outsourcing Technology Development & Support Joseph Vijayam, Olive Technology Inc.	Developers	
W – 40 (IT) Intermediate		
Mastering the Art of Feedback Steven Rubado, Lead Like Jesus	Hobby	
W – 41 (PMC) Intermediate		
Economic Update & Avoiding Unethical Investing Richard Todd, Innovest Portfolio Solutions, LLC., and Sarah Newman, Innovest Portfolio Solutions, LLC.	Carter	
W – 42 (FM) Basic		
Prepare & Analyze Cash Flow Projection David Tarrant, Dallas Theological Seminary, and Sonia Flores, Dallas Theological Seminary	Glasscock	
W – 43 (FM) Basic		
Risk Management for Christian Organizations Dr. Trevor Lui, Global Trust Partners	Austin	
W – 44 (LRM) Basic		
5:30 pm – 7:00 pm	Exhibit Hall Grand Opening & Reception	Aviators
6:30 pm – 11:00 pm	Visit Historic Downtown Grapevine – Shuttles	Hyatt Front Entrance

People Management & Care Workshop Track Sponsor



“Very truly I tell you, unless a kernel of wheat falls to the ground and dies, it remains only a single seed. But if it dies, it produces many seeds.”

John 12:24, NIV

Nine Core Educational Tracks (you may attend sessions from various tracks as desired):

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WEDNESDAY

7:00 am – 6:00 pm **Registration and Info Desk** Enterprise Foyer

7:00 am – 7:50 am **CEO Forum Breakfast** Innovation A-B

CEO Requires separate pre-paid registration

CEO Forum Breakfast Sponsor



8:00 am – 10:00 am **GENERAL SESSION III: Celebrating the Present** Enterprise Ballroom

Edgar Sandoval, President and CEO, World Vision



Sponsored by CRU



10:00 am – 5:30 pm **Exhibit Hall Open** Aviators

10:00 am **COFFEE BREAK** Aviators

10:30 am – 5:30 pm **CEO Forum** Innovation A-B



CEO

Breakthrough Leadership Principles and Practices

No organization rises above the level of its leadership. This CEO Forum equips leaders to understand and leverage their behavioral strengths while identifying and addressing the behavioral constraints that hold them back. Leaders will become AWARE of their behaviors and learn to ALIGN behaviors with desired outcomes to ACCELERATE credibility and influence across their organizations. Learn to lead yourself, lead your team, and lead your organization to greater kingdom impact!

Lyle Wells, President of Integrus Leadership, Author of The 5 Day Leader & Easy to Follow. He serves on the Christian Leadership Alliance board.

Separate Registration Required: Session designed for CEO's/Presidents/Executive Directors/Senior/Lead Pastors

F – 1 (EL) Advanced

CEO Forum Lunch Sponsor:



CEO Forum Break Sponsor:



Pre-registration required.
 (5-hours, 10:30 am – 12:00 pm, 2:00 pm – 5:30 pm)
 Plus breakfast/lunch.

10:30 am – 12:00 pm **Fast Track Talks: (Session One – Relationship Track)** Innovation C-D

Fast Track Talks:
 Relationships Sponsor



The new Outcomes Conference FAST TRACK TALKS are comprised of nine 13-minute big idea presentations on pressing issues facing Christian nonprofit leaders today. Join in interactive table discussion on these vital topics. The 1.5-hour Relationship segment will cover a range of vital resource development, marketing and technology topics. (1.5-hour)

1. **Donna Lucas**, Joni and Friends
Let's Be Disruptive!
2. **Tirrell Howell**, Columbia International University
From AI to Action!
3. **Nathan Jones**, Youth for Christ Foundation
Embrace a God of Abundance!

FT – 1 (MC/IT/RD) Basic

Wednesday Experiences

continued

10:30 am – 12:00 pm

Workshops

These practical, biblically-aligned, expert-led 1.5-hour workshops are offered in Christian Leadership Alliance's nine core leadership tracks.

Traits of a Generational Leader

Gina Holm, Navigators Life and Leadership Coaching, The Navigators, and Margaret Fitzwater, Train-Develop-Care, The Navigators

W – 45 (PL) Intermediate

Lonestar

Multiply Personal Devotions into Kingdom Teaching

Karen McNary, Bible Study Fellowship, International, and Brooke Sims, Bible Study Fellowship, International

W – 46 (PL) Basic

Grapevine

The Significant Leader

Vick Green, CEO, Replicate Ministries

W – 47 (EL) Basic

Dallas

Leadership Bench Press (LBP)

Dustin Manis, Reaching Souls International

W – 48 (EL) Basic

Fort Worth

From Research to Resource: Transforming Insights into Tools

Claudiu Ciontos, Global Trust Partners, and Lea Peguero, Global Trust Partners

W – 49 (EL) Basic

Harvesters

Board Governance
Workshop Track Sponsor



Board Alignment, Culture and Impact

Jennifer Boubel, ConneXtion Worldwide, and Dr. Casey Merrifield, ConneXtion Worldwide

W – 50 (BG) Basic

Austin

Engaging the Lost Middle Donors

Carly Berna, Virtuous, and Rob Bullock, Bible League International

W – 51 (RD) Intermediate

Jonsson

Test, Learn, & Grow: Direct Response Case Studies

Mindy Sherfy, Douglas Shaw & Associates, and Patrick Doty, Douglas Shaw & Associates

W – 52 (RD) Basic

Houston

Text-to-Grow: Engage, Expand, Give

Michael Cantrell, Powered By Text

W – 53 (MC) Intermediate

Wildcatters

Build a Marketing Dream Team

Mike Farag, Fervor LLC and Kristen Atwell, Fervor LLC

W – 54 (MC) Advanced

Cattle Barons

AI for Ministry Leaders

Aaron Magnuson, PRAY.COM

W – 55 (IT) Intermediate

Developers

Multiply Resilience Amid Always-On Change

Dr. Julie Armstrong, 3H Leadership Consulting, LLC

W – 56 (PMC) Intermediate

San Antonio

Preventing Burnout and Retaining Staff through Soul Care

Kat Landa, DickersonBakker

W – 57 (PMC) Advanced

Glasscock

Fraud Prevention Best Practices Study

Nathan Salsbery, CRI CapinCrouse

W – 58 (FM) Basic

Carter

Legal & Risk
Workshop Track Sponsor



Creating a Culture of Safety

Jon Barron, Gallagher, and Samuel Rognstad, Gallagher

W – 59 (LRM) Basic


Hobby

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12:00 pm – 2:00 pm	LUNCH BREAK	Box Lunch pick-up 11:30 am–1:30 pm	Leadership Hallway
12:15 pm – 1:30 pm	Alliance Member Meet-up	Join us with your lunch and see what’s new and how to maximize your membership!	Lonestar 1
2:00 pm – 3:30 pm	Fast Track Talks: (Session Two – Leadership Track)	The new Outcomes Conference FAST TRACK TALKS are comprised of nine 13-minute big idea presentations on pressing issues facing Christian nonprofit leaders today. Join in interactive table discussion on these vital topics. The 1.5-hour Leadership segment will cover a range of vital executive and personal leadership topics. (1.5-hour)	
	Fast Track Talks: Leadership Sponsor		
		<ol style="list-style-type: none"> 1. Dr. Rob McKenna, WiLD Leaders <i>Succeed at Succession by Transferring Trust!</i> 2. Kate Williams-Whitley, Radiant Global Insights <i>Measure and Communicate Impact!</i> 3. Daphne’ Houston, CCNL, Christian Community Action <i>Are You Rooted and Resilient?</i> 	Innovation C-D
2:00 pm – 3:30 pm	Workshops		
		Backstage Health Multiplies Frontstage Thriving Dr. Johnny Parker , First Baptist Church of Glenarden International	
		W – 60 (PL) Basic	Lonestar 1
		Spiritual Attunement for Workplace Flourishing Tracy Mathews , Attune and Scott Wennermark , Wennermarketing	
		W – 61 (PL) Basic	Grapevine
		Building Culture the NASA Way Brady Pyle , Out of This World Leadership	
		W – 62 (EL) Intermediate	Dallas
		Learning to Lead through Others Lauren Vanaman , CCNL, Aspire Leadership	
		W – 63 (EL) Basic	Fort Worth
		From Research to Response: From Boards to Communities Randy Kung , Global Trust Partners, and Jane Lam , Tenderloin Chinese Outreach	
		W – 64 (EL) Basic	Harvesters
		Boardroom EQ: Strengthening Governance from Within Dr. Dee Dee Mayer , Pepperdine University, Boone Center for the Family, and Kevin Trotter , CCNL, The Trellis Group	
		W – 65 (BG) Intermediate	Austin
		Major Donor Game Plan Patrick McLaughlin , (Founder) The Timothy Group, PM	
		W – 66 (RD) Intermediate	Houston
		Cows, Crypto and Other Creative Gifts Cindi Riemersma , Barnabas Foundation	
		W – 67 (RD) Basic	Jonsson
		Social Media for Ministry Success Amy Hurtado , Joni and Friends	
		W – 68 (MC) Intermediate	Wildcatters
		Success Starts with Strategy Justin Eklund , Grove9	
		W – 69 (MC) Basic	Cattle Barons

Executive Leadership
Workshop Track Sponsor



Wednesday | Thursday Experiences

continued

2:00 pm – 3:30 pm	Workshops continued	<p>Deplatforming Risks – 10 Year Horizon <i>Tad Brockway</i>, Bible Study Fellowship W – 70 (IT) Basic Developers</p> <hr/> <p>Ministry Transitions Without The Wreckage <i>Matt Davis</i>, Ministry Transitions W – 71 (PMC) Intermediate Glasscock</p> <hr/> <p>The 6 Types of Working Genius <i>Aaron Stroman</i>, Stroman & Associates W – 72 (PMC) Basic San Antonio</p> <hr/> <p>Host Your Own DAF Program? Why? <i>Bryan Taylor</i>, Cornerstone Management, and <i>Winters Richwine</i>, Cornerstone Management W – 73 (FM) Basic Carter</p> <hr/> <p>UBIT: Close Calls and Traps <i>John Wylie</i>, /TAFT, and <i>Taylor Huse</i>, /TAFT W – 74 (LRM) Intermediate Hobby</p>
3:30 pm – 4:00 pm	BREAK	
4:00 pm – 5:30 pm	Fast Track Talks: (Session Three – Stewardship Track)	<p>The new Outcomes Conference FAST TRACK TALKS are comprised of nine 13-minute big idea presentations on pressing issues facing Christian nonprofit leaders today. Join in interactive table discussion on these vital topics. The 1.5-hour Stewardship segment will cover a range of vital risk management and people management and care topics. (1.5-hour)</p> <ol style="list-style-type: none"> <i>Stewart Severino</i>, The Navigators Succeeding when the AI bubble bursts! <i>Tom Beck</i>, Compassion International We want to work here – and to stay! <i>Dr. Teresa Moon</i>, Institute for Cultural Communicators Leading Multigenerational Teams for Mission Impact! <p>FT – 3 (LRM/IT/PMC) Basic Innovation C-D</p>
4:00 pm – 5:30 pm	Workshops	<p>Pray. Lead. Multiply. <i>Dr. Peggy Banks</i>, International Christian Concern W – 75 (PL) Basic Lonestar 1</p> <hr/> <p>Image Bearers Multiply <i>Anita Dawson</i>, Rhema Christian Center W – 76 (PL) Basic Grapevine</p> <hr/> <p>Future-Present: Megatrends Changing the World <i>Robert Yi</i>, Global Leadership Network W – 77 (EL) Intermediate Dallas</p> <hr/> <p>Avoiding Ministry Succession Crisis <i>Bill Tom</i>, Ministry Transitions, and <i>Meg Crowley</i>, Stand To Reason W – 78 (EL) Advanced Fort Worth</p> <hr/> <p>Strategic Thinking for Boards <i>Dr. Jim Galvin</i>, Galvin & Associates, Inc. W – 79 (BG) Advanced Austin</p> <hr/> <p>Faithful Giving and Donor Retention <i>Jaclyn Jones</i>, Masterworks W – 80 (RD) Intermediate Houston</p>

Fast Track Talks:
Stewardship Sponsor



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4:00 pm – 5:30 pm

Workshops continued

Resource Development
Workshop Track Sponsor



- Generosity through Transformational Philanthropy***
Erwin van Laar, The Great Commission Foundation
W – 81 (RD) Basic Jonsson

- The Essentials of Planned Giving***
Kurt Knoll, Barnabas Foundation, and Heather Day, Barnabas Foundation
W – 82 (RD) Intermediate Cattle Barons

- SEO in 2026: Optimizing for Google Search and AI***
Dave Offord, Infinity Concepts
W – 83 (MC) Basic Wildcatters

- Digital Giving Strategies That Deliver***
Amy Sewell, Douglas Shaw & Associates, and Danielle Rice, Fundraise Up
W – 84 (IT) Basic Developers

- Multiplying Effectiveness through the Generations***
Vonna Laue, CCNL, TEAM
W – 85 (PMC) Basic San Antonio

- Ushering Staff Out the Door***
Clayton Jones, Samaritan’s Purse, and Michael French, Samaritan’s Purse
W – 86 (PMC) Intermediate Glasscock

- Effectively Stewarding God’s Resources***
Nate Miller, Cru
W – 87 (FM) Basic Carter

- Multiply Resilience in Restricted Regions***
Brian Divine, Pangea, and Aeron Sullivan, Pangea
W – 88 (LRM) Basic Hobby

Evening FREE EVENING / Private Events

5:30 pm – 11:00 pm **Visit Historic Downtown Grapevine – Shuttles** Hyatt Front Entrance

THURSDAY

7:00 am – 4:00 pm **Registration and Info Desk** Enterprise Foyer

8:00 am – 10:00 am **GENERAL SESSION IV: Looking to the Future** Enterprise Ballroom



Mindy Caliguire, Founder and President, Soul Care

Sponsored by Alliance Defending Freedom



10:00 am – 2:00 pm **Exhibit Hall Open** Aviators

10:00 am **COFFEE BREAK** Aviators

Thursday Experiences

continued

10:30 am – 12:00 pm

AI Summit: (Part one)

In this new two-part interactive AI Summit, you will discover frameworks, best practices, innovative insights, and ideas you can apply right away. (1.5-hour, session 1).

AI Summit: AI for Ministry Leaders in 2026

Are you utilizing AI wisely today to “Multiply” the impact of your Christian nonprofit? Join us for a dynamic NEW Outcomes Conference AI Summit led by Kenny Jahng. In this two-part interactive AI Summit, you will discover frameworks, best practices, innovative insights, and ideas you can apply right away. Outcomes: 1) Discover how to lead AI adoption with biblical wisdom and practical confidence, 2) Implement cutting-edge AI tools with direct ministry application, and 3) Gain confidence for how AI fits into your organization’s future.

AI Summit Sponsor



Kenny Jahng, Founder & CEO, Big Click Syndicate & AlforMinistryLeaders.com

AIS – 1 (IT) Intermediate

Maverick

10:30 am – 12:00 pm

Workshops

These practical, biblically-aligned, expert-led 1.5-hour workshops are offered in Christian Leadership Alliance’s nine core leadership tracks.

Rooted in Christ, Resilient in Calling

Daphne` Houston, CCNL, Christian Community Action

W – 89 (PL) Basic

Lonestar 1

Difficult Conversations: Move Toward the Funk

Andrea Leigh Capuyan, CCNL, the LPC (Laurel Pregnancy Center), and Center for Steward Leader Studies

W – 90 (PL) Basic

Grapevine

Stop What’s Broken – Start Building What Matters

Jon Hirst, Innovation in Mission, and **Stewart Severino**, The Navigators

W – 91 (EL) Intermediate

Dallas

Will Mission Drift Happen After You Leave?

Becca Spradlin, On Mission Advisors

W – 92 (EL) Advanced

Fort Worth

The Board Internship Model

Gary Williams, CMA (Australia), and **James Baker**, The Board Internship

W – 93 (BG) Intermediate

Hobby

Breaking Through Your Giving Ceiling

Bob Guittard, Guittard Growth

W – 94 (RD) Intermediate

Jonsson

Grant Writing: Research to Results

Tammy Briggs, Visionworks, and **Kent Wallace**, Visionworks

W – 95 (RD) Intermediate

Houston

Multiplying Generous Stewards

Ruthie Cristobal, Global Trust Partners

W – 96 (RD) Basic

San Antonio

Marketing Readiness for Ministries

Seth La Tour, Masterworks

W – 97 (MC) Basic

Cattle Barons

Stories That Stick: Why Narrative Moves People

Shelley Komoszewski, Sightline - formerly Josh McDowell Ministry, and **Brock Anderson**, Sightline

W – 98 (MC) Intermediate

Wildcatters

Multiply Impact through Multigenerational Teams

Dr. Teresa Moon, Institute for Cultural Communicators

W – 99 (PMC) Basic



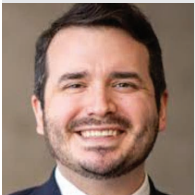


Carter

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10:30 am – 12:00 pm	<p>Workshops continued</p> <hr/> <p>Strategic Leadership: The Way of the Carpenter Steven Rubado, Lead Like Jesus W – 100 (PMC) Intermediate Glasscock</p> <hr/> <p>Accounting, Auditing, and Tax Update Ted R. Batson, Jr., CRI CapinCrouse, and Junice Jones, CRI CapinCrouse W – 101 (FM) Basic Developers</p>
12:00 pm – 2:00 pm	<p>LUNCH BREAK</p>
12:15 pm – 1:45 pm	<p>Women’s Luncheon Enterprise Ballroom</p> <div style="display: flex; align-items: center;">  <div> <p>WL Nicole Unice, Co-founder, Pangea Technologies Requires separate pre-paid registration</p> <p>Sponsored by NavPress </p> </div> </div>
12:15 pm – 1:45 pm	<p>Men’s Luncheon Innovation A-B</p> <div style="display: flex; align-items: center;">  <div> <p>ML Rev. Dr. Benjamin Espinoza, Lead Pastor, Riverstone Church Requires separate pre-paid registration</p> <p>Sponsored by NavPress </p> </div> </div>
2:00 pm – 3:30 pm	<p>AI Summit: (Part two)</p> <p>In this new two-part interactive AI Summit, you will discover frameworks, best practices, innovative insights, and ideas you can apply right away. (1.5-hour, session 2).</p> <p>AI Summit: AI for Ministry Leaders in 2026 Are you utilizing AI wisely today to “Multiply” the impact of your Christian nonprofit? Join us for a dynamic NEW Outcomes Conference AI Summit led by Kenny Jahng. In this two-part interactive AI Summit, you will discover frameworks, best practices, innovative insights, and ideas you can apply right away. Outcomes: 1) Discover how to lead AI adoption with biblical wisdom and practical confidence, 2) Implement cutting-edge AI tools with direct ministry application, and 3) Gain confidence for how AI fits into your organization’s future.</p> <p>AI Summit Sponsor </p> <p>Kenny Jahng, Founder & CEO, Big Click Syndicate & AIforMinistryLeaders.com AIS – 1 (IT) Intermediate Maverick</p>
2:00 pm – 3:30 pm	<p>Workshops</p> <hr/> <p>The Overflow Effect: Fruitful Leadership Dr. Linda Cuning, New Horizons of SWFL W – 102 (PL) Intermediate Lonestar 1</p> <hr/> <p>Built to Last Dr. Vicki Harris, Mel Trotter Ministries W – 103 (PL) Intermediate Grapevine</p> <hr/> <p>Welcoming the Next Generation Koal Manis, Reaching Souls International W – 104 (EL) Basic Dallas</p>

Thursday Experiences

continued

2:00 pm – 3:30 pm	Workshops continued
	<p>A Transfer of Trust <i>Dr. Mark L Vincent</i>, CCNL, Teall Vincent Enterprises, and <i>Dr. Daniel Hallak</i>, WiLD Leaders W – 105 (EL) Intermediate Fort Worth</p>
	<p>9 Questions For Every Board <i>Matt Davis</i>, Ministry Transitions, and <i>Dr. Dee Dee Mayer</i>, Pepperdine Boone Center for the Family W – 106 (BG) Advanced Hobby</p>
	<p>Legacy: In Fundraising and In Life <i>Kent Stroman</i>, Stroman & Associates, and <i>Aaron Stroman</i>, Stroman & Associates W – 107 (RD) Intermediate Houston</p>
	<p>Happily Generous: The Secret Cure to Everything <i>Mike Kocolowski</i>, Christian Financial Resources W – 108 (RD) Basic Jonsson</p>
	<p>Beyond the Pyramid: Rethinking Major Gifts in 2026 <i>Dr. Candace Gregory</i>, Open Door Mission, and <i>Roy Jones</i>, Fit Fundraising W – 109 (RD) Basic San Antonio</p>
	<p>Crisis Communications for Christian Leaders <i>Anna Hutsell</i>, Guardian, a strategic communications agency W – 110 (MC) Basic Wildcatters</p>
	<p>Nonprofit Compensation Considerations <i>Kelsey Helmick</i>, CRI CapinCrouse W – 111 (PMC) Basic Glasscock</p>
	<p>Psychological Safety for Trust and Courage <i>Aimee Hodges</i>, Best Christian Workplaces W – 112 (PMC) Basic Carter</p>
	<p>The Strategic CFO: Build to Multiply <i>Jeff Roberts</i>, CliftonLarsonAllen, and <i>John Hughes</i>, CliftonLarsonAllen W – 113 (FM) Intermediate Developers</p>
	<p>Legal & Tax Forum <i>Chip Watkins</i>, Webster, Chamberlain & Bean, LLP W – 114 (LRM) Intermediate Cattle Barons</p>

3:30 pm – 3:45 pm **BREAK – Move to Closing Session**

3:45 pm – 5:00 pm **GENERAL SESSION V** Enterprise Ballroom



Dr. Gary G. Hoag, Founder, Global Trust Partners

Sponsored by World Vision



“ So as to walk in a manner worthy of the Lord, fully pleasing to him: bearing fruit in every good work and increasing in the knowledge of God; ”

Colossians 1:10, ESV

Outcomes Conference

50
year
anniversary



Global Digital Experience
September 1 – October 31, 2026

Multiply

The Outcomes Conference Global Digital Experience September 1 – October 31, 2026

This fall, *continue your journey* with the exclusive Global Digital Experience! Immerse yourself with leaders from around the world.

Go deeper through:

- 40 + short, powerful learning sessions
- Faculty Meet-up conversations to go deeper on key topics
- Connecting with leaders from around the world
- Mid-week live presentations
- Multi-session leadership Intensives

For two months you can connect and keep growing - Individually or as a Team.

You have an opportunity to sponsor a leader in another country. Since God called Christian Leadership Alliance to go global in 2020, our Alliance members have trained and equipped over 11,500 global leaders from 100 countries!

The generous support of our Alliance community makes global multiplication possible!

Every \$50 you invest in the Global Leader Fund, enables an international leader to attend the Outcomes Global Digital Experience 2026 and engage in the Global Digital Class of 2027 for an additional nine months!

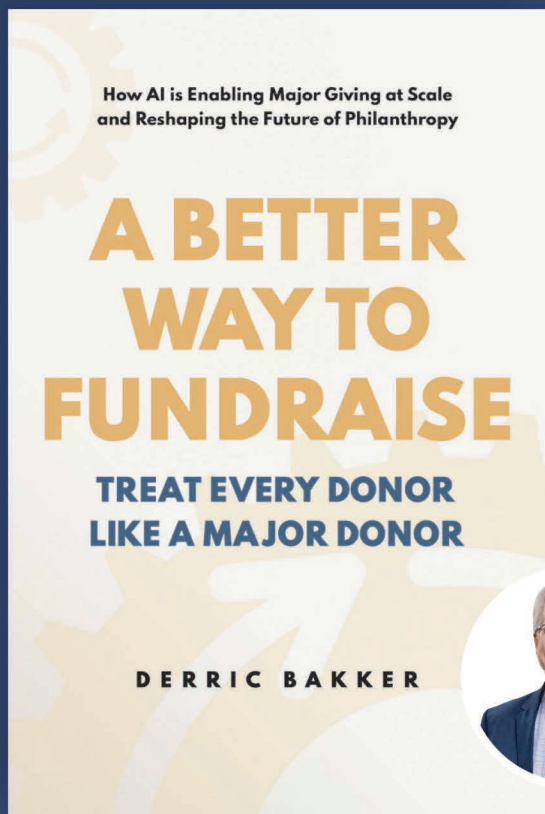
Our goal is to scholarship 1,000 leaders in 2026.

Together, we will make a defining difference in the lives of Christian leaders, worldwide!

Give Today Using the Outcomes Conference App!

One Time Gift	\$250	\$500	\$1,500	Other
Monthly Subscription Gift	\$25	\$50	\$100	Other

The strategies that built your donor base are the same ones shrinking it.



Today's donors have outgrown the old fundraising playbook.

They expect personal attention at every level – and Derric Bakker wrote the book on delivering it at scale.



Scan now for your **FREE** digital copy this week only.

BetterWayChampions.org

Get your printed edition at Booth 510

You're committed to Kingdom work.

You deserve partners who are too.

Digizent helps Christian nonprofits and agencies inspire generosity, build trust, and grow impact — with strategy, creativity, and technical expertise rooted in shared values.

Because this isn't just marketing. It's ministry.

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Scan me



Let's start a conversation.

Stop by and visit us in the Lone Star Rotunda.



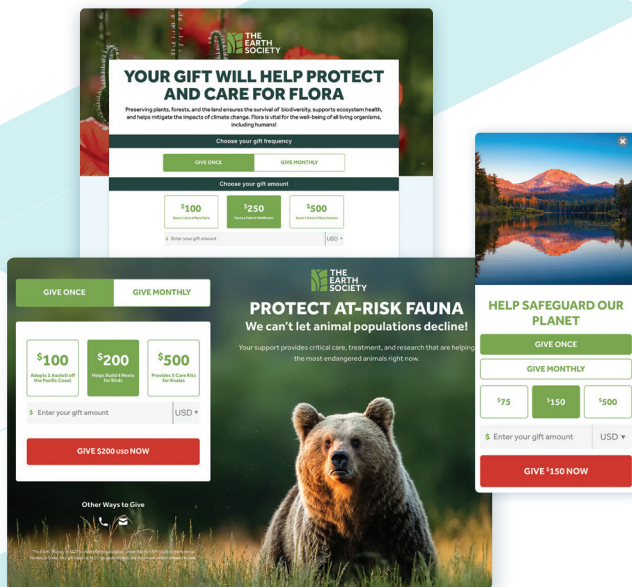
Quickly launch donation forms that feel seamless for donors and powerful for your mission.

**Easier for donors.
Better for you.
More support for
the work God is doing.**



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Leadership Salute

2026 Advisory Council

Christian leadership Alliance salutes our Advisory Council Experts for their faithful service and wise guidance on programming and content.

Advisory Leadership Team



Jerry White
Advisory Council Chairman
President Emeritus and Chairman Emeritus, U.S. Board of Directors, The Navigators



Tami Heim, CCNL
President/CEO
Christian Leadership Alliance



W. Scott Brown, CCNL
Vice President
Leadership Experiences and Resources, Christian Leadership Alliance

Resource Development



Tom MacAdam
VP West Division, The FOCUS Group



Doug Thorson
Sr. Director
Advancement, City to City Partners



Chris McDaniel
Chief Revenue Officer
vTechio

Internet and Technology



Jay Cordova
CEO,
Computers in Ministry

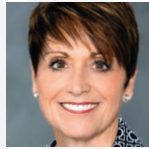


Jeremy Reis
President,
Serving Orphans Worldwide



Scott Wennermark
Business Development Consultant,
Wennermarketing

Board Governance



Holly Culhane
Founder and CEO,
Presence Point Inc.

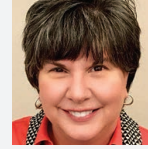


James C. Galvin
President, Galvin and Associates Inc., Author and Board Consultant



Karen McDonald
Executive Director of Employee Success, Title IX Coordinator, Dallas Theological Seminary

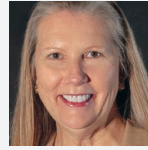
People Management and Care



Ramona Bishop
CHRO (Retired)
Bible Study Fellowship

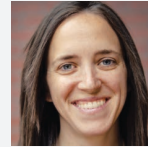


Dr. Vicki Harris
SVP People and Culture
Mel Trotter Ministries

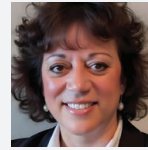


Joelle Peelgren
Co-founder,
DeGenaro Peelgren Associates

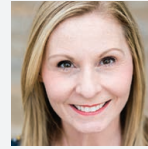
Communications and Marketing



Carly Berna
Marketing Vice President,
Virtuous



Michelle Beckham-Corbin
Founder,
Chief Strategist
C3 Strategic Digital Consulting, LLC



Dr. Lorie Lee
Partnership Manager
Compassion International

Executive Leadership



Dr. Andrew Johnston
Owner,
Johnston Consulting



Al Lopus
Cofounder and Board Chair,
Best Christian Workplaces



Dustin Miller
Donor Relations Manager,
International Care Ministries

But the word of God continued to spread and flourish.

Acts 12:24

Board of Directors

As an organization focused on equipping and uniting today's Christian leaders, Christian Leadership Alliance is grateful for the dynamic leaders who provide wise governance and strategic counsel through service on our national board of directors.

Financial Management



Laurie Dingeldein
Corporate APM,
Fulton Bank



Kent Herr
Director of Finance,
Cru



Sarah Newman
Principal,
Innovest

Personal Leadership



Margaret Fitzwater
Executive Director,
Navigators Train-
Develop-Care,
The Navigators



Vonna Laue, CCNL
CPA, Executive
Director of Global
Services/ CFO,
TEAM



Tracy Mathews
Founder and
Executive Director,
Attune

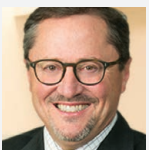
Legal And Risk



Stephen Oakley
Partner,
Oakley Strategic
Counsel, LLC



Peter A. Pursuitti
Managing Director,
Global Religious
Practice/Nonprofit
Practice, Gallagher



John R. Wylie
Partner, Attorney
Taft/



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CEO, America's
Christian Credit
Union



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Tom Beck
Chief People and
Culture Officer
Compassion
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Andrea Buczynski
Coach and Leader
Development
Consultant,
Cru



Marvin Campbell
President,
The Navigators
U.S.



Merle Heatwole
National
Commander,
The Salvation
Army U.S.



Tami Heim
President/
CEO, Christian
Leadership
Alliance



Dr. Abe Jaquez
President/CEO,
Baptist
University
Of the Americas



Nathan Jones
President,
Youth For Christ
Foundation



Pat McLaughlin
Founder,
The Timothy Group



Lyle Wells
President,
Integrus



Jerry White
President Emeritus
and Chairman Emeritus,
U.S. Board of Directors,
The Navigators

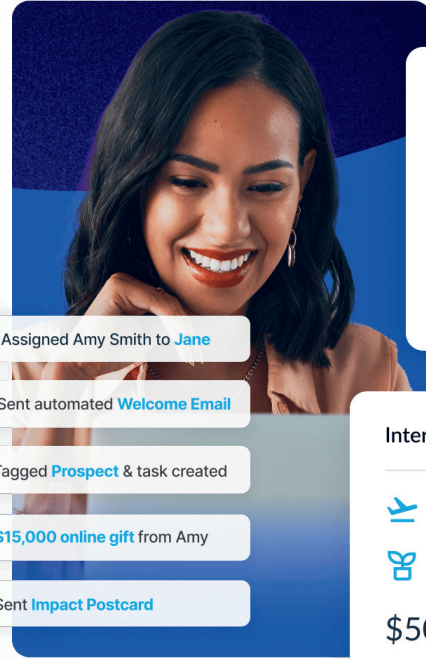


The future of fundraising is here, and it's *personal.*

Today's donors expect **personal connections and experiences** with the causes they support. But most nonprofits are handcuffed by outdated, disconnected tools that weren't built for modern fundraising.

Responsive Fundraising is the playbook for nonprofits ready to break free from one-size-fits-all strategies. By **listening** to donors, **connecting** with them, **suggesting** next steps, and **learning** from data, you can drive donor loyalty, increase retention, and grow giving.

As the only **AI-powered Responsive Fundraising Platform**, Virtuous offers an integrated suite of enterprise-grade software built to connect personally with every donor, automate time-consuming workflows, and turn data into action.



Interests & Capacity

- ✈️ Travel
- 🌿 Gardening

\$50,000 **91**

SUGGESTED ASK CAPACITY SCORE



✦ Powered by AI

Unlimited Fundraising Possibilities. One integrated suite.

Fundraising doesn't need to feel hard. Remove data silos, connect personally with donors, and automate menial work with the platform designed to accelerate modern fundraising teams.

Trusted by Thousands of Nonprofits



Todd Shinabarger
Chief Information Officer

"Virtuous truly understands nonprofits and the importance of our mission. And their open access to data and built-in custom reports gave us access to the data we need."

Multiply Your Ministry Impact

With Practical, Secure, and Ethical AI from vTECH io

At vTECH io, we make AI practical for Christian nonprofits and ministries – customizable, affordable, and built on a foundation of high security and ethical governance.

Let AI handle operations, insights, and engagement so your team can focus on what matters most: transforming lives and multiplying Kingdom impact.

Our Solutions Include:

- Ethical AI Governance & Regulatory Compliance
- AirGapped AI Solutions
- Microsoft Copilot Licensing, AI Training & Deployment
- Custom AI Agents for Internal Efficiency
- Secure Customer-Facing AI Tools with Guardrails

Discover Practical AI at the vTECH io booth in the Grand Foyer

Chris.McDaniel@vtechio.com

Speak with an Expert: **727-200-0549**

Ask Alex: vtechio.ai





Christian Leadership Alliance



Become a Member

You belong!

This week, you are experiencing the premier equipping and networking event for Christian nonprofit professionals!

But there is so much more available to you when you become a member of Christian Leadership Alliance. There are numerous opportunities through our digital resources and learning experiences, to expand your leadership capacity, increase your impact, and allow you to invest your best in others!

Benefits of membership

- Professional development through in-person events, as well as live and on-demand online sessions
- Inspirational experiences grounded in biblically-based thought leadership, proven best practices, and practical applications
- Access to a collaborative community during live events and within a secure, private online space

Unique learning opportunities and experiences

- The Outcomes Conference – annual in-person event
- The Global Digital Experience – annual online event
- CLA Center of Online Learning – year-round online training
- Credentialed Christian Nonprofit Leadership (CCNL) – year-round online and in-person

Meet with the Alliance team at the Registration and Info Desk to learn more!

Our team will help you find the membership level that It's perfect for you.

www.christianleadershipalliance.org





Engage in Our Member Community!

Our Online Community is where Alliance members collaborate. It's where they share strategic advice, solve challenges, and develop new approaches.

This Community is open to all Alliance members.

Now you can take the conversations started here at the conference and keep the dialogue going! Join an online world designed for discussion, collaboration, and lifelong learning with peers. Select a community of interest, and find those who share your passion and commitment to excellence. There are even fast links to Outcomes Academy Online, Outcomes magazine, Higher Thinking Blogs, and the Member Directory!

Explore The New Alliance Member Benefits



CLA Career Center

Discover a place that connects God-given talent with extraordinary opportunities



CLA Member Benefit Hub

Explore curated discounts that offer significant savings



Young Professional Membership – 35 and Younger

Begin your journey to thriving in a community of leaders ready to invest their best in you



Platinum Member Roster Expands to 75 Leaders

Provide 25 more leaders access to transformational resources and learning experiences



CLA Online Member Meetups

Visit conference registration to learn more about how to maximize your CLA membership

To learn more, contact our Membership Manager, Darlene Irwin.

CLA.ChristianLeadershipAlliance.org



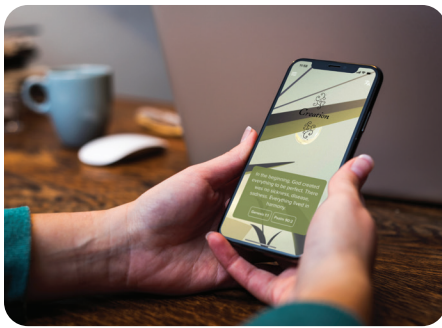
Spread Truth is a Christian nonprofit dedicated to helping Christians share the gospel with clarity, compassion, and confidence.

WE DO THAT IN THREE WAYS:

GOSPEL-SHARING RESOURCES

GOSPEL-READY TRAINING

GOSPEL-SPREADING OPPORTUNITIES



GOSPEL-SHARING RESOURCES

We create theologically rich and beautifully designed resources that make gospel conversations accessible for all. For example, our *The Story App* (which is totally **FREE**—find it wherever you get your apps!) already allows users to share the gospel in 32 languages. Our main print resources have short films that accompany each booklet or QR conversation card.



GOSPEL-READY TRAINING

We also want to train Christians to share their faith with friends, family, and even strangers! Our online course, *Gospel Conversations that Connect* can be used with your church small group. We can even train you to share the gospel with kids—and teach them how to share it through our *The Story Maker* series.



GOSPEL-SPREADING OPPORTUNITIES

Every summer, we train 150+ people to share the gospel in the streets and parks of New York City. If you come with us on our annual trip, we'll train you how to share your faith with our resources and then you'll go out and do it! You'll go home equipped to share your faith with your friends and neighbors!



Scan to learn more about each of these aspects of Spread Truth.

SpreadTruth.com | office@spreadtruth.com | 309-452-3213

Reimagine Fundraising

The gospel hasn't changed.
Donor behavior has.

We help ministries grow generosity with:

- Digital & direct mail built for today.
- Brand & data strategies that actually connect.
- 24/7 dashboards for total transparency.
- Custom work. Absolutely zero templates.



Learn more at
masterworks.agency/cla

Outcomes Academy

The CLA Center for Online Learning



The **Outcomes Academy** by **Christian Leadership Alliance (CLA)** offers you year-round learning experiences and resources designed for Christian nonprofit leaders like you. The **CLA Center for Online Learning** will help you build your mission-critical competency and will help shape your spiritual formation. This transformative learning portal offers you targeted online learning based on the time and schedule that works for you.

All Leadership Alliance members have exclusive access!

- ▶ Quarterly Academy Courses
- ▶ AIM: Alliance Insights Modules
- ▶ Mainstage Digital Passes
- ▶ Video and Audio Podcasts
- ▶ Special Leadership Series Presentations

Special Thanks to our Outcomes Academy Online Sponsor:

Providing independent financial planning services to Christian nonprofit organizations for over 30 years.



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Meet our team at the Outcomes Conference
Registration and Info Desk to learn more.



www.christianleadershipalliance.org

And if you are not already a member,
come join us today!

Become a Credentialed Christian Nonprofit Leader!



You deserve a credential that recognizes your expertise as a Christian nonprofit professional. That is what the **Credentialed Christian Nonprofit Leader (CCNL)** program offered by **Christian Leadership Alliance** is all about!

This multi-disciplinary professional credential is designed to help prepare you for senior leadership in Christian nonprofits. With a **CCNL** credential you will join a community of Christian leaders nationwide who are dedicated to Christ-honoring excellence in Christian nonprofit ministry.

We will honor our newest **CCNL** graduates at this **Outcomes Conference**. The best news is that you can start your **CCNL** journey here, earning 40 of the 100 **CCNL** points.

Then you can get started on your required courses through **Outcomes Academy Online** this summer!

With **CCNL** you can also earn credits toward a Master's degree through **York University Online**!

Today is your day to enroll in a transformational professional growth experience.

Come by the Registration and Info Desk to speak with our **CCNL** administrator, **Cyndi Marcy**. Our team will get you enrolled and ready to begin your **CCNL** journey.

**Summer 2026 Outcomes Academy
10-Week Courses**

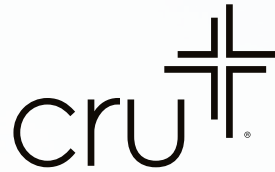
- ▶ **CCNL 2 - Stewardship**
- ▶ **TLS 103 - The Thriving Leader: The Journey to Thriving**

*All 10-week courses earn 20 **CCNL** points!*

*Registration opens **May 4, 2026** / Courses begin **July 6, 2026***



**Christian
Leadership
Alliance**



This is the **time.**

The **World Cup** is coming, and with it, an unprecedented opportunity to meet people right where they are, with open doors and open hearts. Whether you're called to open your living room as a **Key Player** or mobilize your city as a **City Champion**, **Victory Beyond the Cup** is your invitation to turn a global event into a personal mission. This isn't about being perfect—it's about being present. The world will be watching. Will your home, neighborhood, organization, or church be ready to welcome?

You'll be equipped to spark conversations, build relationships, and create space where real transformation begins. You bring the willingness, He'll bring the fruit. So whether you host or lead, this is your moment to step in and be part of something bigger than the game. Let's make it count.



Learn **More!**

Outcomes Conference

50
year
anniversary

Multiply

Conference Event Team Thanks

Conference Event Team Thanks

National Alliance Event Team

- ▶ **Tami Heim, CCNL**
President/CEO
- ▶ **W. Scott Brown, CCNL**
Vice President, Leadership
Experiences and Resources
- ▶ **Pamela Westbrooks, CPA**
Vice President, Finance
and Operations
- ▶ **Joy Fletcher**
Director, Conference Event
and Program
- ▶ **Darlene Irwin**
Manager, Member Engagement
- ▶ **Donna Bostick**
Manager, Conference Engagement
- ▶ **Cyndi Marcy**
Program Administrator, CCNL
- ▶ **Suzy West**
Assistant, Finance
- ▶ **Louis Estrada – Cru**
Senior Support, Logistics
- ▶ **Debi Estrada – Cru**
Catering and Food Distribution

On behalf of the National Alliance Event Team, We give thanks to God for those who invested their time and talent to create a transformational growth experience for the Alliance Community.

Service and Creativity

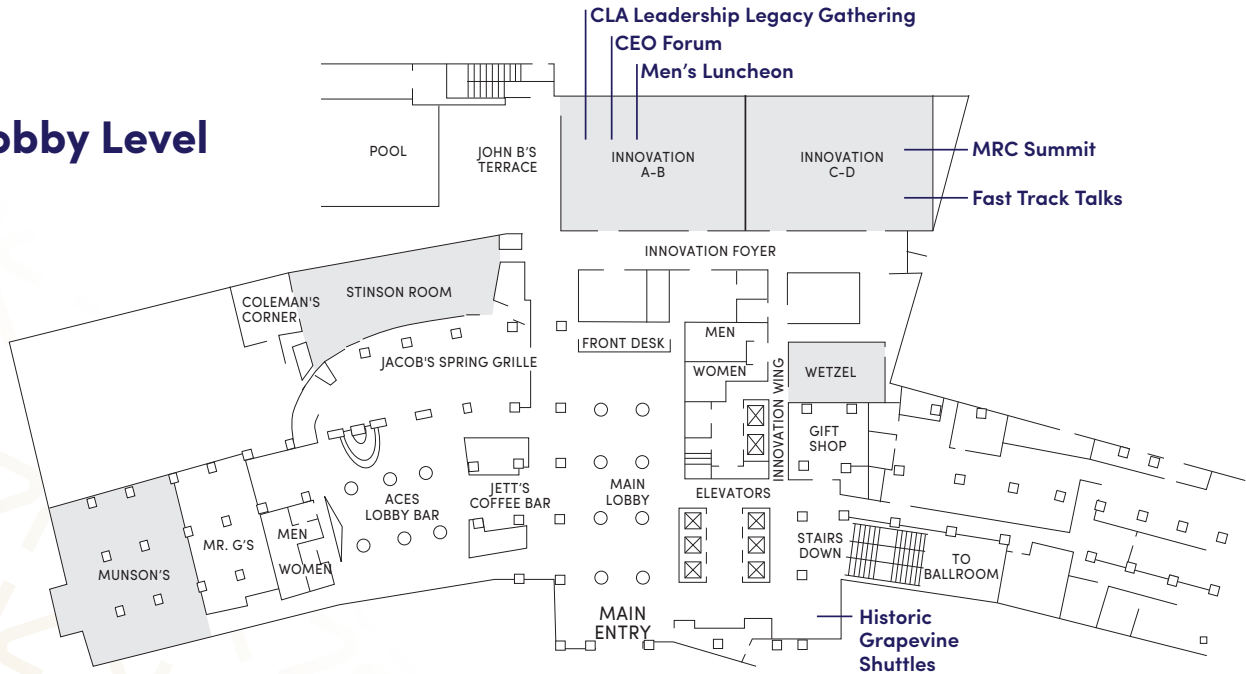
We are blessed by the special service teams who supported the conference. Their willingness to go the second mile to serve and care for others make what we do possible.

- ▶ Registration and Information
- ▶ Learning Experience Moderators
- ▶ Onsite Logistic Team
- ▶ Planning, Creative, and Production Teams

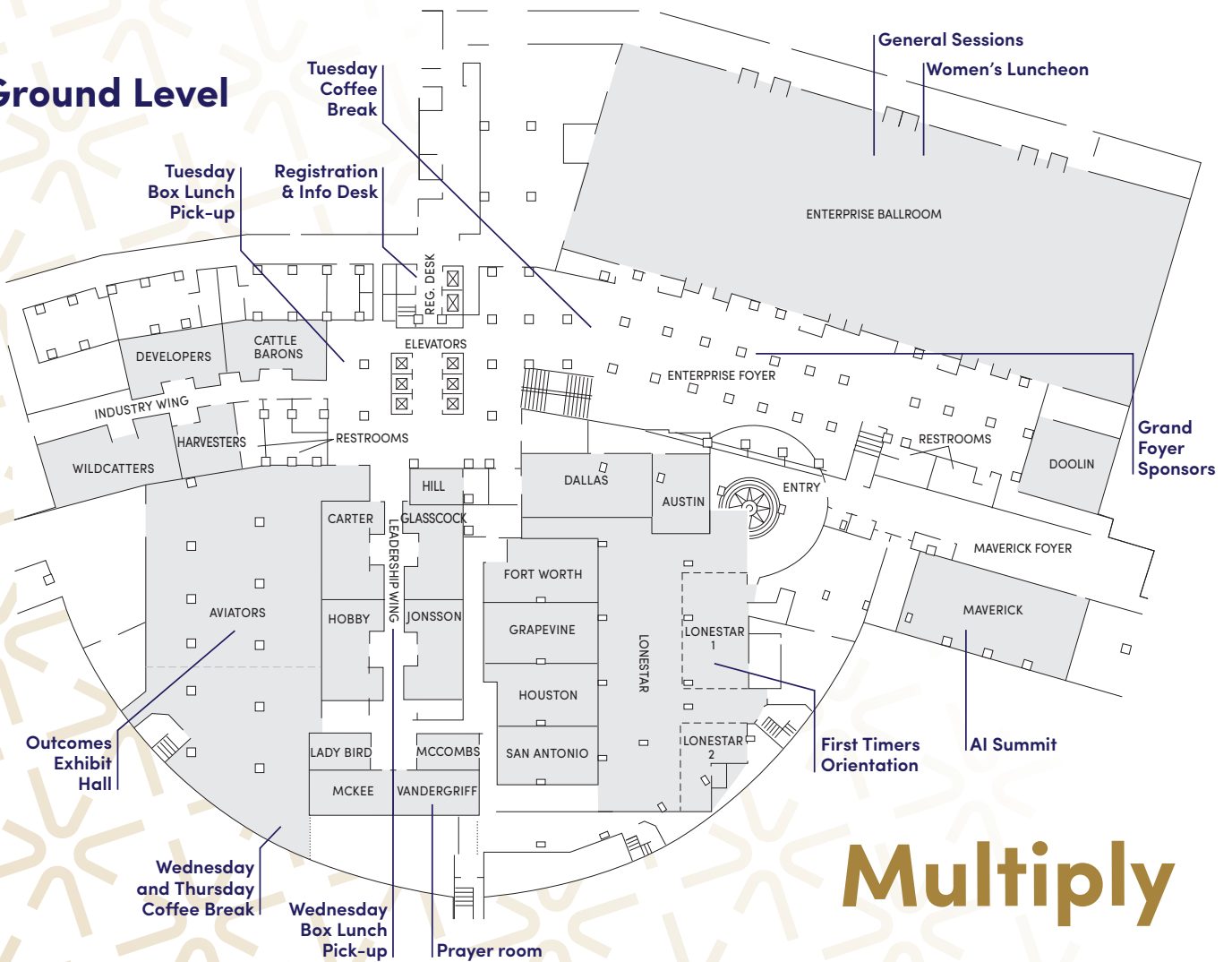

**Christian
Leadership
Alliance**

Hotel Map Hyatt Regency DFW

Lobby Level



Ground Level



Multiply

Outcomes Conference

Jacksonville, Florida
April 6-8, 2027

Renew

*But those who wait on the Lord
Shall renew their strength;
They shall mount up with wings like eagles,
They shall run and not be weary,
They shall walk and not faint.*

Matthew 13:23, NKJV

Redeem
Restore
Refresh

Our God Renews!

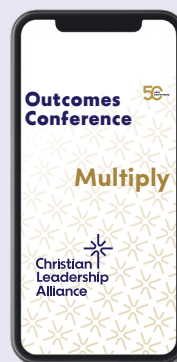
Join us in Jacksonville, Florida for **The Outcomes Conference 2027** as we celebrate our Lord's renewing power, and the dawning of a new season of God-given strength and purpose in our lives as leaders.

Here at Christian Leadership Alliance, we do hope in the Lord and embrace his renewing strength for Christian leaders and the world-transforming organizations they serve.



Alliance Members:

Register in the App
or on-site by May 1st
for the best rates
of the year!




Christian
Leadership
Alliance

YOU ARE A PART OF WHAT IS RIGHT WITH THE WORLD.

You meet people every day and offer them hope, dignity, and love. We're honored to support your life-changing work and stand beside you as you serve others and advance the Kingdom worldwide.



DOUGLAS SHAW
& Associates
FUNDRAISING COUNSEL

630.562.1321



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**VISIT OUR
BOOTH TO GET
YOUR FREE
T-SHIRT WITH
THIS POSITIVE
MESSAGE!**